New four-year agreement in water sector

Spain

The unions UGT-FICA and FSC-CCOO are both very positive about negotiating a new four year agreement with the AGA employers' organisation in the water sector. The agreement will run until 2022 and covers around 20000 workers. There will be a 3% pay increase in each year but there is also an opening clause if inflation exceeds this figure. Working time is reduced by eight hours with annual total of 1744 from 2020. There is a wide range of other measures relating to health and safety, work-life balance, equality and digitalisation among others.

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