## Strike action protects pay and conditions at municipal company

## Finland

Strike action organised by the JHL public services union was instrumental in maintaining the collective agreement covering around 1000 employees of the cleaning and catering company Arkea, owned by the City of Turku. The company had switched to another employers' organisation so that it could sign up to a different and inferior collective agreement. This would have meant employees suffering cuts in pay of 15%-30%. After strike action by the 1000 employees at Arkea, a second strike also involving local transport workers was organised. With the threat of a third strike the company agreed to reinstate the original collective agreement.

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