



To: Fórsa members  
in Roscommon County Council  
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Cc: [pnolan@forsa.ie](mailto:pnolan@forsa.ie)

Ref: JWG/RB  
Brussels, 21 June 2018

Dear Colleagues,

I am sending solidarity greetings ahead of the planned strike action starting today and demonstration taking place this weekend. EPSU stands with Fórsa members in Roscommon County Council as they demand their right to flexi-leave and flexible working arrangements to be honoured.

We condemn the council management's refusal to respect their employees' rights in the matter, despite a recent Labour Court binding recommendation which stated that employees in Roscommon County Council should have the same rights as workers across the sector.

Roscommon County Council management's defiance of their employees' rightful demands also hits those with care responsibilities the hardest – many of them being women -, and puts barriers to their labour market participation and endangers their economic independence and their and their families' livelihood, potentially further deepening a gender divide. This comes amid a time when the topic of Work-Life Balance is high on the agenda across the EU, in light of the Commission's recent proposal for a Directive on the issue.

We at EPSU hope that the issue is resolved swiftly and that the action puts pressure on the council management to honour its employees' demands and respect the Labour Court recommendation.

We wish you much success with the action.

Yours in solidarity,

Jan Willem Goudriaan  
EPSU General Secretary

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